



SATIA
INDUSTRIES
LIMITED

An ISO 9001, 14001 & 45001 company
CIN : L21012PB1980PLC004329

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Manufacturer of Quality
Writing, Printing & Speciality
Paper with ECO MARK
GST IN : 03AACCS7233A1ZZ
www.satiagroup.com

IS 1848



SIL/CS

Date: 26.03.2025

The Manager Listing Department BSE Limited Phiroze Jeejeebhoy Towers Dalal Street Mumbai-400001 Scrip Code: 539201	The Manager, Listing Department, National Stock Exchange of India Ltd, Exchange Plaza, Plot No. C/1, G- Block, Bandra Kurla Complex, Bandra (East), Mumbai-400051 Symbol: SATIA
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Sub: REVISED- Integrated Filing (Governance) Report
Ref: SEBI Circular No SEBI/HO/CFD/CFD-POD-
2/CIR/P/2024/185 dated 31st December, 2024

Dear Sir/ Madam,

Pursuant to Regulation 13(3) and 27(2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended, we are enclosing herewith Re-vised Integrated Filing(Governance) for the Quarter ended 31st December, 2024

Kindly take the same on record

Thanking you,

Yours faithfully,
For Satia Industries Limited

(Rakesh Kumar Dhuria)
Company Secretary

QUARTERLY INTEGRATED FILING (GOVERNANCE)

A. Compliance Report on Corporate Governance to be submitted by a listed entity on a quarterly basis

1. Name of the Listed Entity: Satia Industries Limited
2. Quarter ending: 31st December 2024

I. Composition of Board of Directors												
Title (Mr ./ Ms)	Name of the Director	PAN ^s & DIN	Category (Chairpers on /Executive/Non - Executive/in dependent/ Nominee) &	Initial Date of Appointment	Date of Re- appointment	Date of Cessation	Tenure*	Date of Birth	No. of directorship in listed entities including this listed entity [with reference to Regulation 17A]	No. of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1)] & reg. 17A(2)]	No. of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of the LODR Regulations)	No. of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of the LODR Regulations)
Mr.	AJAY KUMAR SATIA	AKBPS9 090H & 0085079 2	Chairperson- Executive Director-CEO- MD	26-11-1980	30-09-2024	-	-	29-06- 1954	1	1	0	0

Mr.	RAJINDER KUMAR BHANDARI	AGNPB4627K & 00732588	Executive Director	27-10-1994	30-09-2024	-	-	25-10-1957	1	1	1	0
Mr.	AVINASH CHANDER AHUJA	AAEPA9308F & 00327032	Non-executive, Independent Director	29-06-2005	01-10-2019	01-10-2024	120	20-01-1943	1	1	1	1
Mr.	DINESH CHAND SHARMA	AAYP3315A & 02460345	Non-executive, Independent Director	30-09-2011	01-10-2019	01-10-2024	120	18-10-1954	1	1	0	0
Mr.	INDER DEV SINGH	AAHPS9722N & 00825892	Non-executive, Independent Director	14-05-2013	30-09-2020	-	120	15-04-1950	1	1	1	0
Mrs.	PRITILAL SHIVHARE	AORPS7687A & 08031894	Non-executive, Independent Director	14-11-2017	30-09-2022	-	120	26-05-1967	1	1	0	0
Mr.	ASHOK KUMAR GUPTA	ACAPG4920H & 08068465	Non-executive, Independent Director	08-02-2018	08-02-2023	-	120	02-01-1957	1	1	0	1
Mr.	HARDEV SINGH	ABOPS2230D & 07943672	Executive Director	01-10-2017	30-09-2024	-	-	02-10-1957	1	1	0	0
Mr.	VINOD KUMAR KATHURIA	AAYPK7865R & 06662559	Non-executive, Independent Director	08-02-2020	30-09-2020	-	60	23-07-1958	7	7	0	2
Mr.	CHIRAG SATIA	CXSPS6116E & 03426414	Executive Director	13-02-2015	30-09-2024	-	-	28-05-1992	1	1	0	0

Mr.	AJAY VYAS	AAMPV 5085A & 075536 49	Non-executive, Independent Director	23-12-2022	23-12-2022	-	60	15-08-1962	1	1	0	0
Mr.	RAJEEV KUMAR	AGVPK 0221G & 018790 49	Non-executive, Independent Director	11-08-2023	30-09-2023	-	60	08-12-1962	1	1	0	0
		Whether Regular chairperson appointed: Yes										
		Whether Chairperson is related to managing director or CEO: Yes										
		<p>\$PAN number of any director would not be displayed on the website of Stock Exchange</p> <p>&Category of directors means executive/non-executive/independent/Nominee. If a director fits into more than one category write all categories separating them with hyphen</p> <p>* to be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.</p>										

II. Composition of Committees					
<i>Name of Committee</i>	Whether Regular chairperson appointed	Name of Committee members	Category (Chairperson/Executive/Non-Executive/independent/ Nominee) &	Date of Appointment	Date of Cessation
1. Audit Committee	Yes	INDER DEV SINGH	Chairperson (Non-Executive Independent Director)	30-09-2014	-
		RAJINDER KUMAR BHANDARI	Executive Director	08-02-2018	-
		AJAY VYAS	Non-Executive Independent Director	Appointed on 01-10-2024 and again reconstituted on 13-11-2024	-
		AVINASH CHANDER AHUJA	Non-Executive Independent Director	30-09-2014	01-10-2024
2. Nomination & Remuneration Committee	Yes	INDER DEV SINGH	Chairperson (Non-Executive Independent Director)	30-09-2015	-
		ASHOK KUMAR GUPTA	Non-Executive Independent Director	Appointed on 01-10-2024 and again reconstituted on 13-11-2024	-
		PRITI LAL SHIVHARE	Non-Executive Independent Director	Appointed on 01-10-2024 and again reconstituted on 13-11-2024	-
		AVINASH CHANDER AHUJA	Non-Executive Independent Director	30-09-2014	01-10-2024
		DINESH CHAND SHARMA	Non-Executive Independent Director	08-02-2018	01-10-2024
3. Risk Management Committee (if applicable)	Yes	AJAY VYAS	Chairperson (Non Executive independent Director)	Appointed on 01-10-2024 and again reconstituted on 13-11-2024	-
		RAJINDER KUMAR BHANDARI	Executive Director	30-09-2014	-
		CHIRAG SATIA	Executive Director	13-11-2020	-

		HARDEV SINGH	Executive Director	01-10-2017	-
		DINESH CHAND SHARMA	Non-Executive Independent Director	10-05-2021	01-10-2024
4. Stakeholders Relationship Committee	Yes	ASHOK KUMAR GUPTA	Chairperson (Non-Executive Independent Director)	08-02-2018	-
		RAJINDER KUMAR BHANDARI	Executive Director	30-09-2014	-
		CHIRAG SATIA	Executive Director	13-02-2015	-

5. Corporate Social Responsibility Committee	Yes	ASHOK KUMAR GUPTA	Chairperson Non-Executive Independent Director	Appointed on 01-10-2024 and again reconstituted on 13-11-2024	-
		RAJINDER KUMAR BHANDARI	Executive Director	30-09-2014	-
		CHIRAG SATIA	Executive Director	13-02-2015	-
		AVINASH CHANDER AHUJA	Non-Executive Independent Director	30-09-2014	01-10-2024
6. Share Transfer Committee	Yes	AJAY KUMAR SATIA	Chairperson Executive Director	13-02-2015	-
		RAJINDER KUMAR BHANDARI	Executive Director	13-02-2015	-
		CHIRAG SATIA	Executive Director	13-02-2015	-
&Category of directors means executive/non-executive/independent/Nominee. if a director fits into more than one category write all categories separating them with hyphen					

III. Meeting of Board of Directors					
Date(s) of Meeting in the relevant quarter	Whether requirement of Quorum met*	Number of Directors present*	Number of independent directors present*	Date(s) of Meeting in the previous quarter	Maximum gap between any two consecutive meetings (in number of days)
13-11-2024	Yes	8	6	09-08-2024	95
* to be filled in only for the current quarter meetings					

IV. Meeting of Committees

Name of the Committee	Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (details)*	Number of Directors present*	Number of independent directors present*	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings in number of days**
Audit Committee	13-11-2024	Yes	3	2	09-08-2024	95

* to be filled in only for the current quarter meetings

** This information has to be mandatorily be given for audit committee and Risk Management Committee, for rest of the committees giving this information is optional

V. Affirmations

1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. YES
2. The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. YES
 - a) Audit Committee
 - b) Nomination & remuneration committee
 - c) Stakeholders relationship committee
 - d) Risk management committee (applicable to the top 1000 listed entities, voluntary for entities ranked 1001 to 2000)
3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. YES
4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. YES
5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. (YES) Any comments/observations/advice of Board of Directors may be mentioned here: NA

Name & Designation
SATIA INDUSTRIES LIMITED

Rakesh Kumar Dhuria
Company Secretary

Company Secretary/ Compliance officer/ Managing Director /CEO /CFO

Note:

Information at Table I and II above need to be necessarily given in 1st quarter of each financial year. However, if there is no change of information in subsequent quarter(s) of that financial year, this information may not be given by the listed entity and instead a statement "same as previous quarter" may be given.

B. INVESTOR GRIEVANCE REDRESSAL REPORT

Investor Grievance Redressal Report	
No. of investor complaints pending at the beginning of Quarter	0
No. of investor complaints received during the Quarter	0
No. of investor complaints disposed off during the Quarter	0
No. of investor complaints those remaining unresolved at the end	0

C. DISCLOSURE OF ACQUISITION OF SHARES OR VOTING RIGHTS IN UNLISTED COMPANIES

The details of acquisition of shares or voting rights in unlisted companies during the quarter in terms of sub-para 1 of para A of Part A of Schedule III are given below:

S. No.	Name of the unlisted company in which shares or voting rights have been acquired	Date of acquisition	Aggregate holding (% shares or voting rights) as at the end of the previous quarter	% shares or voting rights acquired during the quarter	Aggregate holding (% shares or voting rights) as at the end of the quarter
Nil					

D. DISCLOSURE OF IMPOSITION OF FINE OR PENALTY

The details of imposition of fine or penalty during the quarter in terms of sub-para 20 of para A of Part A of Schedule III are given below:

S. NO.	Name of the authority	Nature and details of the actions(s) taken or order(s) passed	Date of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the authority	Details of the violation(s)/contravention(s) committed or alleged to be committed	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible
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E. DISCLOSURE OF UPDATES TO ONGOING TAX LITIGATIONS OR DISPUTES

The updates on tax litigations or disputes in terms of sub-para 8 of para B of Part A of Schedule III read with corresponding provisions of Annexure 18 of the Master Circular are given below:

S. NO.	Name of the opposing party	Date of initiation of litigation/dispute	Status of the litigation/dispute as per last disclosure	Current status of the litigation/dispute
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