



**SATIA**  
INDUSTRIES  
LIMITED

An ISO 9001, 14001 &  
OHSAS 18001 company

Manufacturer of Quality  
Writing, Printing & Speciality  
Paper with ECO MARK

IS 1848



SIL/CS

Date: 03.05.2025

The Manager Listing Department BSE Limited Phiroze Jeejeebhoy Towers Dalal Street Mumbai-400001 Scrip Code: 539201	The Manager, Listing Department, National Stock Exchange of India Ltd, Exchange Plaza, Plot No. C/1, G- Block, Bandra Kurla Complex, Bandra (East), Mumbai-400051 Symbol: SATIA
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Sub: Annual Secretarial Compliance Report pursuant of Regulation 24A of SEBI  
(Listing Obligations and Disclosure Requirements) Regulations, 2015

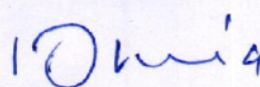
Dear Sir/ Madam,

In compliance to Regulation 24A of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. CIR/CFD/CMD1/27/2019 dated February 8, 2019, we hereby submit Annual Secretarial Compliance Report dated May 02, 2025 issued by M/s S. PARNAMI & ASSOCIATES, Practising Company Secretaries for the Financial Year ended March 31, 2025.

This is for your reference and records please,

Thanking you  
Yours faithfully

For Satia Industries Ltd

  
(Rakesh Kumar Dhuria)  
Company Secretary

RAKESH  
KUMAR  
DHURIA  
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by RAKESH  
KUMAR DHURIA  
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**[Pursuant to Regulation 24A of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. CIR/CFD/CMD1/27/2019 dated February 08, 2019]**

Secretarial Compliance Report of **Satia Industries Limited**  
For the financial year ended **31st March, 2025**

**We S. Parnami & Associates, Practicing Company Secretaries have examined:**

- a) All the documents and records made available to us and explanation provided by Satia Industries Limited ("the listed entity"),
- b) The filings/ submissions made by the listed entity to the stock exchanges,
- c) Website of the listed entity,
- d) Any other document(s)/ filing(s), as may be relevant, which has been relied upon to make this certification, for the year ended 31st March, 2025 ("Review Period") in respect of compliance with the provisions of:
  - the Securities and Exchange Board of India Act, 1992 ("SEBI Act") and the Regulations, circulars, guidelines issued thereunder; and
  - the Securities Contracts (Regulation) Act, 1956 ("SCRA"), rules made thereunder and the Regulations, circulars, guidelines issued thereunder by the Securities and Exchange Board of India ("SEBI");

A. The specific Regulations, whose provisions and the circulars/ guidelines issued thereunder, have been examined, include:

Sr No	Regulation	Applicability during the period under review (Yes/No)
a.	Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015	YES
b.	Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018	NO
c.	Securities and Exchange Board of India (Substantial Acquisition of Shares and	YES



	Takeovers) Regulations, 2011	
d.	Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018	NO
e.	Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021	NO
f.	Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021	NO
g.	Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015	YES
h.	Securities and Exchange Board of India (Depository and Participants) Regulations, 2018	YES
i.	The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2021	NO
j.	The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993, regarding the Companies Act and dealing with the client	YES

(a) (\*\*)The listed entity has complied with the provisions of the above Regulationsandcirculars/ guidelinesissuedthereunder,exceptinrespectof matters specified below:

Sr. No.	Compliance Requirement (Regulation / circulars/ guidelines including specific clause)	Regulation/Circular No.	Deviations	Action Taken by	Type of Action	Details of Violation	Fine Amount	Observations/Remarks Of the Practicing Company Secretary (PCS)	Management Response	Remarks
					Advisory/ Clarification/Fi					

					ne/ Show Cause Notice/ Warnin getc.					
	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.

**(b) The listed entity has taken the following action to comply with the observations made in previous reports:**

Sr. No.	Observation s/ Remarks of the Practicing Company Secretary in the previous reports) (PCS)	Observations made in the secretarial compliance report for the year ended 31st March 2024	Compliance requirement (Regulations/ Circulars/ Guidelines Including Specific Clause)	Details of violation /deviations and actions taken / penalty imposed, if any, on the listed entity	Remedial actions, if any, taken by the listed entity	Comments of the PCS on the actions taken by the listed entity
	NA	NA	NA	NA	NA	NA

The listed entity has complied with the requirement of Structured Digital Database ("SDD") pursuant to provisions of Regulation 3(5) and 3(6) of Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 (PIT Regulations) and I certify that:

1. The Company has a Structured Digital Database in place.
2. Control exists as to who can access the SDD.
3. All the Unpublished Price Sensitive Information ("UPSI") disseminated has been captured in the Database.
4. The system has captured the nature of UPSI along with date and time.
5. The database has been maintained internally, and an audit trail is maintained.
6. The database is non-tamper able and has the capability to maintain records for 8 years.

**SOURABH  
PARNAMI**

Digitally signed by SOURABH PARNAMI  
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o=S. PARNAMI & ASSOCIATES, ou=Company Secretaries, email=sourabh.parnami@yahoo.com, c=IN  
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**B. I/We hereby report that, during the Review Period the compliance status of the listed entity is appended as below:**

Sr. No.	Particulars	Compliance Status (Yes/No/NA)	Observations/Remarks by PCS*
1.	<b>Secretarial Standards:</b> The compliances of the listed entity are in accordance with the applicable Secretarial Standards (SS) issued by the Institute of Company Secretaries India (ICSI),as notified by the Central Government under section 118(10) of the Companies Act, 2013 and mandatorily applicable.	YES	NIL
2.	<b>Adoption and timely updation of the Policies:</b> <ul style="list-style-type: none"> <li>All applicable policies under SEBI Regulations are adopted with the approval of board of directors of the listed entities.</li> <li>All the policies are in conformity with SEBI Regulations and have been reviewed &amp; updated on time, as per the regulations/ circulars/ guidelines issued by SEBI</li> </ul>	YES  YES	NIL
3.	<b>Maintenance and disclosures on Website:</b> <ul style="list-style-type: none"> <li>The Listed entity is maintaining a functional website</li> <li>Timely dissemination of the documents/ information under a separate section on the website</li> <li>Web-links provided in annual corporate governance reports under Regulation 27(2) are accurate and specific which re- directs to the relevant document(s)/ section of the website</li> </ul>	YES	NIL
4.	<b>Disqualification of Director:</b> None of the Director(s) of the Company is/are disqualified under Section 164 of Companies Act, 2013 as confirmed by the listed entity.	YES	NIL

5.	<b>Details related to Subsidiaries of listed entities have been examined w.r.t.:</b> <ul style="list-style-type: none"> <li>• Identification of material subsidiary companies</li> <li>• Disclosure requirement of material as well as other subsidiaries</li> </ul>	YES	Company does not have any subsidiary during the period under review.
6.	<b>Preservation of Documents:</b> The listed entity is preserving and maintaining records as prescribed under SEBI Regulations and disposal of records as per Policy of Preservation of Documents and Archival policy prescribed under SEBI LODR Regulations, 2015	YES	NIL
7.	<b>Performance Evaluation:</b> The listed entity has conducted performance evaluation of the Board, Independent Directors and the Committees at the start of every financial year/during the financial year as prescribed in SEBI Regulations	YES	NIL
8.	<b>Related Party Transactions:</b> <ul style="list-style-type: none"> <li>• The listed entity has obtained prior approval of Audit Committee for all related party transactions; or</li> <li>• The listed entity has provided detailed reasons along with confirmation whether the transactions were subsequently approved/ratified/rejected by the Audit Committee, in case no prior approval has been obtained.</li> </ul>	YES  N.A.	NIL  There is no such transaction
9.	<b>Disclosure of events or information:</b> The listed entity has provided all the required disclosure(s) under Regulation 30 along with Schedule III of SEBI LODR Regulations, 2015 within the time limits prescribed thereunder.	YES	NIL
10.	<b>Prohibition of Insider Trading:</b> The listed entity is in compliance with Regulation 3(5) & 3(6) SEBI (Prohibition of Insider Trading) Regulations, 2015.	YES	NIL
11.	<b>Actions taken by SEBI or Stock Exchange(s), if any:</b> No actions has been taken against the listed entity/its promoters/ directors/ subsidiaries	YES	No action has been taken during the Year under review

	either by SEBI or by Stock Exchanges (including under the Standard Operating Procedures issued by SEBI through various circulars) under. SEBI Regulations and circulars/ guidelines issued thereunder except as provided under separate paragraph herein (**)		
<b>12.</b>	<b>Additional Non compliances, if any:</b> No additional non-compliance observed for any SEBI regulation/circular/guidance note etc.	<b>YES</b>	<b>None observed during the year under review</b>

**Compliances related to resignation of statutory auditors from listed entities and their material subsidiaries as per SEBI Circular CIR/CFD/CMD1 / 114/ 2019 dated 18th October, 2019:**

<b>Sr. No.</b>	<b>Particulars</b>	<b>Compliance Status (Yes/No/NA)</b>	<b>Observations/ Remarks by PCS*</b>
<b>1.</b>	<b>Compliances with the following conditions while appointing/re-appointing an auditor</b>		
	I. If the auditor has resigned within 45 days from the end of a quarter of a financial year, the auditor before such resignation, has issued the limited review/ audit report for such quarter; or	<b>N.A.</b>	<b>NIL</b>
	II. If the auditor has resigned after 45 days from the end of a quarter of a financial year, the auditor before such resignation, has issued the limited review/ audit report for such quarter as well as the next quarter; or	<b>N.A.</b>	<b>NIL</b>
	III. If the auditor has signed the limited review/ audit report for the first three quarters of a financial year, the auditor before such resignation, has issued the limited review/ audit report for the last quarter of such financial year as well as the audit report for such financial year.	<b>YES</b>	<b>NIL</b>
<b>2.</b>	<b>Other conditions relating to resignation of statutory auditor</b>		



**S. PARNAMI & ASSOCIATES**  
Company Secretaries

**H.No. 396, Ganpati Enclave,  
Dabawali Road, Bathinda-151001  
Mobile: 098886-90900, 9815630484  
Email: [sourabhparnami@yahoo.com](mailto:sourabhparnami@yahoo.com)**

i.	<p>Reporting of concerns by Auditor with respect to the listed entity/its material subsidiary to the Audit Committee:</p> <p>a) In case of any concern with the management of the listed entity/material subsidiary such as nonavailability of information/ non co-operation by the management which has hampered the audit process, the auditor has approached the Chairman of the Audit Committee of the listed entity and the Audit Committee shall receive such concern directly and immediately without specifically waiting for the quarterly Audit Committee meetings.</p> <p>b) In case the auditor proposes to resign, all concerns with respect to the proposed resignation, along with relevant documents has been brought to the notice of the Audit Committee. In cases where the proposed resignation is due to non-receipt of information/explanation from the company, the auditor has informed the Audit Committee the details of information/explanation sought and not provided by the management, as applicable.</p> <p>c) The Audit Committee/ Board of Directors, the case may be, deliberated on the matter on receipt of such information from the auditor relating to the proposal to resign as mentioned above and communicate its views to the management and the auditor.</p>	N.A.	N.A.
		N.A.	N.A.
		N.A.	N.A.
ii.	<p>Disclaimer in case of non-receipt of information:</p> <p>The auditor has provided an appropriate disclaimer in its audit report, which is in accordance with the Standards of Auditing as specified by ICAI/NFRA, in case where the listed entity/its material subsidiary has not provided information as required by the auditor.</p>	N.A.	N.A.

SOURABH  
PARNAMI

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**H.No. 396, Ganpati Enclave,  
Dabawali Road, Bathinda-151001  
Mobile: 098886-90900, 9815630484  
Email: sourabhparnami@yahoo.com**

3.	The listed entity / its material subsidiary has obtained information from the Auditor upon resignation, in the format as specified in Annexure-A in SEBI Circular CIR/CFD/CMD1/114/2019 dated 18 <sup>th</sup> October, 2019	N.A.	N.A.
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- Compliance of the applicable laws and ensuring the authenticity of documents and information furnished, are the responsibilities of the management of the listed entity.
- Our responsibility is to report based upon our examination of relevant documents and information. This is neither an audit nor an expression of opinion.
- We have not verified the correctness and appropriateness of financial records and books of account of the listed entity.
- This report is solely for the intended purpose of compliance in terms of Regulation 24A (2) of the SEBI (LODR) Regulations, 2015 and is neither an assurance as to the future viability of the listed entity nor of the efficacy or effectiveness with which the management has conducted the affairs of the listed entity.

**SOURABH  
PARNAMI**

UDIN: **F009396G000251561**

**Dated: 02/05/2025**  
**Place: Bathinda**