



CIN: L21012PB1980PLC004329

SIL/CS

Dated 30.09.2025

The Manager, Listing Department, BSE Limited, Phiroze Jeejeebhoy Towers Dalal Street, Mumbai-400001 Scrip Code: 539201	The Manager Listing Department National Stock Exchange of India Ltd Exchange Plaza, Plot no. C/1, G Block, Bandra-Kurla Complex, Bandra (E) Symbol: SATIA
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Dear Sirs,

In terms of the Regulation 30 and other applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015,

1 Appointment of Secretarial Auditor: -

Appointment of M/S S. Parnami and Associates, Practising Company Secretaries as Secretarial Auditor of the Company

The Shareholders have approved the appointment of M/s. S. Parnami and Associates, Practising Company Secretaries, H. No. 396, Ganpati Enclave, Dabwali Road, Bathinda-151001, (COP No. 11181), as Secretarial Auditors of the Company to hold office for a period of five (5) consecutive years from the conclusion of 44th Annual General Meeting ("AGM") of the Company, until the conclusion of 49th AGM of the Company to be held in the year 2030.

The details as required under Para A of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024 (as amended) are provided in Annexure A-1

2 Re-appointment of Cost Auditor and ratification of their Remuneration: -

The Shareholders have approved the re-appointment of M/s HMVN & Associates, Cost Accountants, Delhi and ratified their remuneration. as Cost Auditors of the Company to conduct the audit of the Cost Records of the company for the financial year 2025-2026

The details as required under Para A of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024 (as amended) are provided in Annexure A-2

3 Declaration of Dividend: -

Shareholder have confirmed the payment of interim dividend of Rs 0.20- per equity (20%) shares already paid and declared final dividend of Rs 0.20/- per equity shares (20%) for the financial year ended March 31, 2025

- 4 The Shareholders have approved the appointment of Mr. Deepak Kumar Kakkar (DIN: 07977188) as director being a Non-Executive Independent Director for a term of 5 years (five Years) with effect from August 11, 2025 to August 10, 2030. The details as required under Para A of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024 (as amended) are provided in Annexure A-3
- 5 The Shareholders have approved the re-appointment of Mr. Vinod Kumar Kathuri (DIN: 06662559) as a director being a Non-Executive Independent Director for a term of 5 years (five Years) with effect from August 11, 2025 to August 10 2030, The details as required under Para A of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024 (as amended) are provided in Annexure A-4
- 6 The Shareholders have approved the appointment of Mr. Vibhor Kapoor (DIN: 10335979) as director being a Non-Executive Independent Director for a term of 5 years (five Years) with effect from August 11, 2025 to August 10, 2030. The details as required under Para A of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024 (as amended) are provided in Annexure A-5

Kindly take the above on record.

This is for your information and records please

Thanking You,

Your faithfully,

For Satia Industries Ltd


(Rakesh Kumar Dhuria)
Company Secretary

RAKESH Digitally signed
by RAKESH
KUMAR DHURIA
Date: 2025.09.30
18:41:38 +05'30'

Annexure-A-1

Appointment of M/S S. Parnami and Associates, Practising Company Secretaries as Secretarial Auditor of the Company

Sr	Particular of Material Events	Disclosure Time Frame
1	Appointment of M/S S. Parnami and Associates, Practising Company Secretaries as Secretarial Auditor of the Company	The Shareholders have approved the appointment of M/s. S. Parnami and Associates, Practising Company Secretaries, H. No. 396, Ganpati Enclave, Dabwali Road, Bathinda-151001, (COP No. 11181), as Secretarial Auditors of the Company to hold office for a period of five (5) consecutive years from the conclusion of 44 th Annual General Meeting ("AGM") of the Company, until the conclusion of 49 th AGM of the Company to be held in the year 2030.
2	Reason for change	Appointment
3	Brief Profile in case of appointment	M/s. S. Parnami and Associates, Practising Company Secretaries
4	Disclosure of relationship between Director in case of appointment	NIL

Annexure-A-2

Re-appointment of M/s HMVN & Associates, Cost Accountants, Delhi and ratification of their remuneration

Sr	Particular of Material Events	Disclosure Time Frame
1	Re-appointment of M/s HMVN & Associates, Cost Accountants, Delhi and ratification of their remuneration	The Shareholders have approved the re-appointment of M/s HMVN & Associates, Cost Accountants, Delhi and ratified their remuneration. as Cost Auditors of the Company to conduct the audit of the Cost Records of the company for the financial year 2025-2026
2	Reason for change	Re-appointment
3	Brief Profile in case of appointment	
4	Disclosure of relationship between Director in case of appointment	NIL

Annexure-A-3

1. Appointment of Mr. Deepak Kumar Kakkar (DIN No:07977188) as Additional Director (Independent)

Sr No	Particular	Mr Deepak Kumar Kakkar (DIN No:- 07977188)
1	Reason for change	Appointment
2	Date of re-appointment/cessation (as applicable) & term of appointment	Appointment as an Director being a Non-Executive Independent Director for a term of 5 years (Five Years) with effect from August 11, 2025 to August 10, 2030.
3	Brief profile (in case of appointment)	<p>Successful banking career of almost 40 years in different positions & capacities at multiple locations in India as well as abroad.</p> <p>PNB, Overseas Branch, Kabul (2008-13) Worked as Country Manager & CEO of Punjab National Bank in Afghanistan.</p> <p>PNB, Circle Head, Gwalior (2016-17) Handled PNB's business of Gwalior Circle with 60 Branches spread over 17 Districts in Madhya Pradesh.</p> <p>PNB, Circle Head, Shimla (2017-20) Handled PNB's business of Shimla Circle with 91 Branches spread over of 4 Districts of Shimla, Solan, Kinnaur and Sirmaur in Himachal Pradesh.</p> <p>PNB, Corporate Credit Division, HO (2020-22)</p>

		Handled large credit accounts of big manufacturing companies all over India.
4	Disclosure of relationships between Directors (in case of appointment of a Director)	Nil
5	Information as required pursuant to BSE circular ref no. LIST/COMP/ 14/ 2018-19 and the National Stock Exchange of India Limited with ref no. NSE/CML/ 2018/02, both dated June 20, 2018	Mr. Deepak Kumar Kakkar has submitted a declaration that he is not debarred from holding the office of director by virtue of any order of SEBI or any Other such authority

Annexure A-4

2. Re-Appointment of Vinod Kumar Kathuria (DIN No :06662559) as Director (Independent)

Sr No	Particular	Mr Vinod Kumar Kathuria (Din No:- 06662559)
1	Reason for change	Re-appointment of Sh Vinod Kumar Kathuria w.e.f 01.10.2025 subject to approval of shareholders
2	Date of re-appointment/cessation (as applicable) & term of appointment	Re-Appointment as Non-Executive Independent Director for a term of 5 years (Five Years) with effect from August 11, 2025 to August 10, 2030.
3	Brief profile (in case of appointment)	<p>Executive Director at Union Bank of India. About four decades of experience in key banking areas of Corporate Credit, Recovery, Retail Lending, Treasury Operations, International Banking Business, Agriculture, Financial Inclusion etc. Regular Expert contribution as Resource Person on policy issues involving macro & micro factors of the economy in various committees and conferences. Team Builder and motivational speaker. Unblemished service record of 38 Years.</p> <p>January 2016- July 2018 Executive Director, Union Bank of India</p> <p>1980- 2016 36 Year Experience at Punjab National Bank</p> <p><u>EXPERT SERVICES:</u></p>

		<p>Associate Director on the Board of Union Asset Management Co. (2016 - 2018)</p> <p>Nominee Director on the Boards of Principal Trustee Co. (2013 - 2014)</p> <p>Nominee Director on the Boards of PNB Insurance Broking. (2013 - 2014)</p> <p>Board Member of India Factoring Services P. Ltd. from (Aug. 2013-Mar 2014)</p> <p>Member in the Core Management Team for formation of Bhartiya Mahila Bank. (July 2013 - November 2013). The Bank started operation within 4 months of formation of Core Team.</p> <p>Member of the Committee formed by SEBI to oversee working of the Board of MCX-SX. (2014)</p> <p>Member in the Committee of Tier I Perpetual Bonds under BASEL III norms formed by Dept. of Financial Services, Govt. of India. (2014)</p>
4	Disclosure of relationships between Directors (in case of appointment of a Director)	Nil
5	Information as required pursuant to BSE circular ref no. LIST/ COMP/ 14/2018-19 and the National Stock Exchange of India Limited with ref no. NSE/CML/2018/02, both dated June 20, 2018	Mr. Vinod Kumar Kathuria has submitted a declaration that he is not debarred from holding the office of director by virtue of any order of SEBI or any other such authority

Annexure-A-5

3. Appointment of Mr. Vibhor Kapoor (DIN No : 10335979) as Additional Director (Independent)

Sr No	Particular	Name : Sh. Vibhor Kapoor DIN No: (10335979)
1	Date of birth	29 th December, 1980
2	Date of appointment /cessation (as applicable) & term of appointment	Appointment as Director being a Non-Executive Independent Director for a term of 5 years (Five Years) with effect from August 11, 2025 to August 10, 2030, subject to approval of the shareholders
3	Qualification	C.A., CFA Institute - U.S.A, LL.B., B.com (Hons.)
4	Brief Resume including Experience/expertise	<p>Presently running a Debt Syndication Company - Panache Financial Advisory Pvt Ltd as a Director-Catering to various Listed and Unlisted Companies in diverse Industries such as Paper, Textile, Leather, Electronics, Auto, EPC and Others.</p> <p>Rich Experience in Corporate Banking Division of four different Banks over a period of 14 years as follows:</p> <ul style="list-style-type: none"> • Indusind Bank Limited - Commercial and Corporate Banking Team Leader (Vice President II) - Delhi and Punjab Region • ING Vysya Bank Limited- Mid Corporate Division - SRM • Barclays Bank Plc- Mid Corporate Division - SRM • ICICI Bank Ltd- Small Enterprises Group - RM <p>Worked in EMR Technology Ventures Pvt. From October'04 to July'05</p> <p>Worked in B. S. SAWHNEY & ASSOCIATES as an Audit Assistant from August 2003 to July 2004 and later on as an Audit Manager from July 2004 to October 2004.</p> <p>Worked as an Article in BANSAL & CO. from August 1999-August 2002.</p>

5	Disclosure of relationships between Directors (in case of appointment of a Director)	Nil
6	Information as required pursuant to BSE circular ref no. LIST/ COMP/ 14/2018-19 and the National Stock Exchange of India Limited with ref no. NSE/CML/2018/02, both dated June 20, 2018	Mr. Vibhor Kapoor has submitted a declaration that he is not debarred from holding the office of director by virtue of any order of SEBI or any other such authority